

Annual Performance Evaluation Report of RSCs (April 1, 2011 to March 31, 2012)

ICAR Research Complex for Eastern Region, Patna

RFD Nodal Officer: Dr. R.D. Singh, Principal Scientist & Head, RCMS

Objectives	Weight (%)	Actions	Success indicators	Unit	Weight (%)	Target /Criteria Value					Achievements	Performance	
						Excellent	Very Good	Good	Fair	Poor		Raw Score	Weighted Raw Score
						100%	90%	80%	70%	60%			
Enhancing profitability and livelihood in eastern region	30	Integrated farming system	IFS models developed/tested/refined	No.	30	3	2	1	0	0	4	100	30.0
Conservation of germplasm	24	Collection and evaluation of germplasm	Experiments on germplasm evaluation of crops	No	24	12	10	8	6	4	17	100	24.0
Increasing resource use efficiency	20	Integrated Nutrient and Water Management	Development of Technology packages	No	20	7	5	3	1	0	6	95	19.0
Creation of awareness & knowledge	15	Transfer of technology	FLDs/ training programmes	No	8	60	54	48	42	36	154	100	8.0
			Farmers trained	No	7	2000	1800	1600	1400	1200	3708	100	7.0
* Efficient functioning of the RFD system	11	Timely submission of RFD for 2011-12	On-time submission	Date	2	June 10, 11	June 14, 11	June 16, 11	June 20, 11	June 22, 11	June 10, 11	100	2.0
		Timely submission of Results for 2011-12	On-time submission	Date	1	May 1, 12	May 3, 12	May 4, 12	May 5, 12	May 6, 12	Apr. 7, 12	100	1.0
		Finalize a Strategic Plan for RC	Finalize the Strategic Plan for next 5 years	Date	2	Dec 10, 11	Dec 15, 11	Dec 20, 11	Dec 24, 11	Dec 31, 11	Dec. 10, 11	100	2.0
		Identify potential areas of	Finalize an action plan to mitigate	Date	2	Dec 10, 11	Dec 15, 11	Dec 20, 11	Dec 24, 11	Dec 31, 11	Dec. 10, 11	100	2.0

		corruption related to organization activities and develop an action plan to mitigate them	potential areas of corruption.				11	11	11				
		Implementation of Sevottam	Create a Sevottam compliant system to implement, monitor and review Citizen's Charter	Date	2	Dec 10, 11	Dec 15, 11	Dec 20, 11	Dec 24, 11	Dec 31, 11	Dec. 10	100	2.0
			Create a Sevottam Compliant system to redress and monitor public Grievances	Date	2	Dec 10, 11	Dec 15, 11	Dec 20, 11	Dec 24, 11	Dec 31, 11	Dec. 10	100	2.0

**Total Composite Scores: 99.0 %
Rating: Excellent**